

**RIGLIFT [UK] LIMITED**  
Health and Safety Management Policy

**General Health and Safety Statement**

RigLift (UK) Limited is committed to doing everything that is reasonably practicable to ensure the health, safety and welfare of its employees, third parties, the general public and those that may be affected by its activities.

We are committed to complying with health and safety legislation and regulations, other applicable statutory / regulatory requirements, requirements relevant to our business including the requirements of our clients, and, to continually improve our occupational health and safety approach, arrangements, processes and performance.

This policy statement sets the direction of RigLift (UK) Limited by communicating our management values, beliefs and commitment to health and safety. The policy statement shall be used to provide a framework for reviewing our targets and objectives which is to deliver our services efficiently and to the highest standard by continually improving on our service delivery performance, delivering the right services, supplying the right lifting equipment, plant, machinery and accessories using highly competent, experienced, certificated and conscientious employees and operatives who turn up on the right site on time, and, carry out the allocated tasks accident-free, and to the total satisfaction of our clients.

I, as the Managing Director, have ultimate responsibility for formulating and implementing the company's health and safety policy, and the Company Director will ensure that adequate financial and physical resources and support are available for its establishment and implementation.


Managers are responsible for ensuring that the policy is effectively established and implemented throughout the company. They will ensure that employees are suitably qualified and fully competent to discharge their duties and responsibilities through training and personal development. They are also responsible for monitoring the implementation.

Employees, under the company policy and the Health and Safety at Work, etc, Act 1974 have a duty to take reasonable care of themselves, not to endanger themselves, or do anything that may endanger the lives of those around them or those that may be affected by their actions or omissions. They also have the responsibility to adhere to this and other company's health and safety rules, and, not to misuse anything provided for them to carry out their duties. They are obliged to cooperate with management in the implementation and fulfillment of this policy.

RigLift (UK) Limited will involve employees in health and safety matters that may affect them or their work activities through consultation and participation. As a result, we will ask each work area to nominate a representative who will be invited to regular health and safety forum to discuss any health and safety matters within the company. Changes to this policy, health and safety procedures, practices and decisions which may affect the employees and/or their health, safety and welfare, will be discussed and agreed prior to introduction or implementation.

The company's initial induction training will be used to communicate the health and safety policy and any other relevant health and safety information, safety rules, procedures and instructions. Periodic refresher training, internal memos, toolbox talks, briefing sessions, safety alerts and posters will also be used to communicate this, the changes and other relevant health and safety information. Employees will be required to sign briefing acknowledgement and receipts as appropriate to confirm receipt and understanding of the communication. This policy shall also be communicated to our contractors and other interested parties, but initially and following any changes, through our website.

This policy will be reviewed by myself, at least annually, to ensure that it is relevant to our organisational activities and arrangement and that it is up-to-date. The policy shall also be reviewed upon introduction of a relevant health and safety legislation / regulation, or change to existing ones. Where necessary, the policy will be revised to reflect the outcome of the review.

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| *Name:                  | Andrew McNeill  |
| *Position:              | Managing Director   |
| *Signature:             |  |
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